EHS & Quality Policy

ENOC is committed to strive towards business and operational excellence, governance and best-in-class EHSQ standards for stakeholder satisfaction, prosperity and sustainable growth. Our operations, products, assets and services shall be safe, secure and environmentally sound and conform to all applicable laws, regulations and other requirements.

ENOC is a socially responsible entity and conducts its business in an ethical, transparent and sustainable manner.

This policy will be documented and communicated to all employees and contractors, and made available to all stakeholders. We will ensure that all employees and contractors demonstrate full compliance with this policy.

The policy shall be reviewed periodically to ensure continuous improvement.

As Such We Shall:

- Protect the safety and wellbeing of our employees, contractors, customers and public, in so far as they come in contact with the company or its products as far as reasonably practicable.

- Use cost-effective methodologies to manage our energy and resources proficiently, whilst aligning ourselves with internationally accepted policies and strategies.

- Prevent pollution, minimise waste, preserve biological diversity, safeguard and restore the environment for sustainable development.

- Clearly identify, mitigate and manage the risks throughout our organisation, by controlling the design, construction, operation and maintenance of assets supported by appropriate emergency response systems and facilities. EHSQ, through a risk based approach is an integral part of business planning, strategic and operational objectives.

- Opportunities identified shall be considered in enhancing the effectiveness of the management systems and improving organisational performance.

- Set specific EHSQ objectives and KPI's and openly share to effectively manage and enhance our organisational culture and maintain our company values.

- Audit, review and evaluate effectiveness of our performance and practices against this policy for continual improvements. Develop strategic partnerships with regulators, Government stakeholders and industry peers in the development of EHSQ standards and initiatives and share best industry practices.

- Have transparent, well documented, easily understood and accessible processes and systems.

- Develop and promote a generative/pro-active EHS culture by:
  - Provision of effective information, instruction, training and supervision to employees and contractors
  - Consulting and engaging with employees on the EHSQ policy and management systems

- Provide all necessary resources to enable the implementation of EHSQ management systems.

- Hold all levels of management, employees and contractors accountable for EHSQ within their areas of responsibility.

- Ensure an effective EHSQ competency assurance framework exists to foster an environment where everyone is accountable for their EHSQ performance.

Saif Humaid Al Falasi
Group Chief Executive Officer

February 2018